

NEIGHBORS IN NEED OF SERVICES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST
AS OF DECEMBER 31, 2013 AND 2012

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Report of Independent Public Accountant

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SCHRIVER | CARMONA | CARRERA P.L.L.C.
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

To the Plan Administrator of
The Neighbors in Need of Services, Inc.,
Employees' Profit Sharing Plan & Trust
& The Board of Directors of Neighbors in Need of Services, Inc.,

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Neighbors in Need of Services, Inc. Profit Sharing Plan & Trust, which comprise the statements of net assets available for benefits as of December 31, 2013 and 2012, and the related statements of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2013, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by American United Life Insurance Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2013 and 2012, that the information provided to the plan administrator by the trustee is complete and accurate.

As described in Note 2, these financial statements and supplemental schedules were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Statement of Net Assets Available for Benefits Held at Year End and Schedule of Reportable Transactions, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Schrivier, Carmona & Carrera, PLLC
Certified Public Accountants
San Antonio, Texas

September 19, 2014

NEIGHBORS IN NEED OF SERVICES, INC.
 Statements of Net Assets Available for Benefits-Modified Cash Basis
 As of December 31, 2013 and 2012

<u>Assets</u>	<u>2013</u>	<u>2012</u>
Investments		
At contract value:		
Deposit with Insurance Co.	\$ 4,814,661	\$ 5,314,377
Interest in Registered Investment Companies	1,645,599	787,554
Total Investments	<u>6,460,260</u>	<u>6,101,931</u>
Receivables:		
Participant Loans	1,382,866	1,453,036
Employee/Employer Contribution	115,658	95,453
Total Receivables	<u>1,498,524</u>	<u>1,548,489</u>
Total Assets	<u><u>7,958,784</u></u>	<u><u>7,650,420</u></u>
Net Assets		
Total Net Assets Available for Plan Benefits	<u><u>\$ 7,958,784</u></u>	<u><u>\$ 7,650,420</u></u>

See accompanying notes.

NEIGHBORS IN NEED OF SERVICES, INC.
Statement of Changes in Net Assets Available for Benefits-Modified Cash Basis
For the Plan Year Ended December 31, 2013

	<u>Total</u>
Investment Income:	
Net (depreciation) in fair value of investments	\$ 204,737
Dividends/Interest	126,866
Interest on Participant Loans	68,900
Contributions:	
Employer Contribution	902,068
Total Additions	<u>1,302,571</u>
Deductions from Net Assets Attributed to:	
Benefits paid to participants	976,627
Administrative expenses	17,580
Total Deductions	<u>994,207</u>
Net Increase	308,364
Net Assets Available for Benefits	
Beginning of year	<u>7,650,420</u>
End of Year	<u><u>\$ 7,958,784</u></u>

See accompanying notes.

NEIGHBORS IN NEED OF SERVICES, INC.
EMPLOYEES' PROFIT SHARING PLAN AND TRUST
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2013 AND 2012

1. SUMMARY OF THE PLAN:

The following summary of the Neighbors in Need of Services, Inc. Employees' Profit Sharing Plan & Trust (the "Plan") is provided for general information purposes. Participants should refer to the Plan document for more complete information.

General

The plan is a defined contribution plan, which includes all eligible employees of Neighbors in Need of Services, Inc. (NINOS) (The Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Eligibility and Contributions

An employee becomes eligible to participate in the Plan upon completion of 6 consecutive months of employment with the Company. Participation in the Plan begins on the 1st day of the following January, April, July, or October with satisfaction of the eligibility requirements. The employee must have been employed on the last day of the year or have terminated employment during the plan year with more than 500 hours of service in order to be entitled to share in the employer contributions for the year.

The Company contributions to the plan are 8% of an eligible employees' compensation during the plan year. The Company's Board of Directors determines the contribution formula that reflects the Plan's provision for all participants to share in an allocation of employer contributions in the ratio that each such participant's compensation bears to the total compensation of all participants. Limited employee contributions are provided for by the Plan. However, with the consent of the Plan Administrator, a participant may rollover amounts from another qualified plan. Any such rollover transfers by the participant shall be paid to the participant in the manner elected within the Plan's provision at their retirement, termination, or death.

Benefits and Vesting

All of the benefits provided under the Plan shall be paid by trustee out of the trust fund. Benefits are payable in the event that a participant shall cease to be an employee. Employees become vested in the account based on years of service with the Company in accordance with the following schedule:

<u>Years of Service</u>	<u>Nonforfeitable Percentage</u>
1 Year	20%
2 Years	40%
3 Years	60%
4 Years	80%
5 Years	100%

On termination of service, a participant may elect to receive a lump-sum distribution, purchase one of the annuity options under the Plan, or elect to roll the vested balance of their account into an individual retirement account or another employer plan. If the vested balance is in excess of \$5,000 the distribution must be requested in writing. In any case distributions must begin by age 70 ½.

Upon retirement, death or permanent disability, participant or beneficiaries may receive a lump-sum amount equal to the value of the vested account or elect to receive payments over the life of the participant or installments over the life expectancy of the participant or designated beneficiary.

Terminated employees are required to withdraw amounts from their Plan accounts if such accounts are less than \$5,000.

Effective December 10, 2010 Annuities were no longer permitted as a form of distribution from the Plan.

Valuation of Participant's Accounts and Forfeitures

Valuation of the assets of the Plan is made as of the last day of each Plan year. Each participant's account is credited with the employer's contribution and the participant's share of the earnings. Forfeitures are allocated to the participants based on the ratio that employer contributions were allocated for that plan year.

Forfeited Accounts

At December 31, 2013 forfeited nonvested accounts totaled \$ 0. Any forfeited nonvested accounts will be reallocated to participants in the same manner as employer contributions.

Effective January 1, 2012, forfeitures may first be used to pay any administrative expenses and any remaining forfeitures will be used to reduce any employer contribution.

Liquidation and Distribution of
Participants' Equity upon Termination of Plan

It is the intention of Neighbors in Need of Services, Inc. that this plan continue indefinitely, but the Company retains the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the terms of the ERISA.

Upon termination of the Plan by the Company, the vested interest of each affected participant shall be 100 percent. After payment of all expenses and proportionate adjustment of participants' termination, all benefits shall be immediately distributed to each participant.

Trustee and Administration

The Plan is administered by Neighbors in Need of Services, Inc. The Plan Administrator is given all powers necessary to enable him/her to carry out all duties including, but not limited to, the power to interpret the Plan, decide on all questions of eligibility and the status and right of participants and direct disbursements of benefits in accordance with the provisions of the Plan.

American United Life Insurance Company (AUL), was the trustee of the Plan as of December 31, 2013. The trustee is the Plan's asset custodian and is responsible for receiving contributions, managing the Plan's assets and making payments to members in accordance with the provisions of the Plan. The Plan's record keeper is also AUL.

2. SUMMARY OF ACCOUNTING POLICIES:

Basis of Accounting

The financial statements have been prepared on the modified cash basis of accounting using information provided by the trustee (see Note 5). The statement of net assets available for benefits as of December 31, 2013 was prepared using the modified cash basis of accounting.

Investment Valuation

The Plan's investments are held by the trustee and are recorded at fair market value. The provisions of the 401(k) Plan require participant – directed investments.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to use estimates and assumptions that affect accompanying financial statements and disclosures. Actual results could differ from those estimates.

Risks and Uncertainties

The Plan provides for investments in various pooled separate accounts. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risks associated with certain investment securities, it is reasonably possible that changes in the values of the investment securities will occur in the near assets available for plan benefits and participant account balances.

Deposit with Insurance Company

On October 3, 1991 the Plan entered into a group deposit trust contract with American United Life Insurance Company. All deposits made by NINOS to AUL become a part of the general corporate funds of AUL to be used and invested by AUL. These deposits are not segregated from AUL's other assets. AUL maintains the contributions in a pooled account. The Plan's account is credited with actual earnings on the underlying investment and charged for participant withdrawals. The contract provides for a minimum Guaranteed Rate of Interest on cash contributions credited monthly. For the year ending December 31, 2013 the Guaranteed Rate of Interest is 1%. The Plan's investments included in the Plan's financial statements, at contract value, which approximates fair value, at December 31, 2013 and 2012 as reported to the Plan by AUL. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

Deposits with AUL at December 31, 2013 and 2012, which presents 5 percent or more of the Plan's net assets, is as follows:

	December 31,	
	<u>2013</u>	<u>2012</u>
Deposit at Contract Value:	<u>6,460,260</u>	<u>6,101,931</u>

All Contract Values for Deposits are measured at Fair Value on a recurring basis using Level 1 (Quoted Price) inputs of \$6,460,260 at December 31, 2013.

Expenses

All administrative expenses, including trustee, accounting and legal fees will be paid for by the Plan Administrator. In the event the expenses are not paid by the Plan Administrator, such fees will be paid from the assets of the trust.

3. FEDERAL INCOME TAXES:

The Plan was established under an American United Life Insurance Company prototype plan approved by the Internal Revenue Service. The plan was originally established September 20, 1990. The Plan sponsor believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The Plan obtained its latest determination letter on April 17, 2002, in which the Internal Revenue Service stated that the Plan, as designed, was in compliance with the applicable requirements of the Internal Revenue Code.

4. PARTICIPANT LOANS:

In 2006 the Plan was amended to include a provision for participant loans. At December 31, 2013 and 2012, participant loans totaled \$1,382,866 and \$1,453,036, respectively.

5. INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE:

The Plan's Administrator has elected the method of annual reporting compliance permitted by 29 DFR 2520.103-8 of the Department of Labor Rules and regulations for Reporting and Disclosure under ERISA. Accordingly, the Plan's trustees, American United Life Insurance Company, have certified that the following data included in the accompanying financial statements and schedules is complete and accurate as of December 31, 2013 and of December 31, 2012:

- a. Investments, as shown in the statements of net assets available for plan benefits as of December 31, 2013.
- b. Investments income, as shown in the statements of changes in net assets available for plan benefits for the year ended December 31, 2013.
- c. The schedules of assets held for investment purposes as of December 31, 2013, as shown on Schedule I.
- d. The schedule of reportable transactions as of December 31, 2013, as shown on Schedule II.

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and schedules.

6. RECONCILIATION OF FINANCIAL STATEMENT TO FORM 5500:

The following is a reconciliation of net assets for plan benefit per financial statements to the Form 5500 as of December 31, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
Net assets available for Plan benefits per financial statements	\$ 7,958,784	\$ 7,650,420
Less-Amounts allocated to withdrawing participant	<u>-----</u>	<u>-----</u>
Net assets available for Plan benefits per Form 5500	\$ 7,958,784	\$ 7,650,420

The following is a reconciliation of benefits paid to participants per the financial statements to the Form 5500 for the years ended December 31, 2013 and 2012:

	<u>2013</u>	<u>2012</u>
Benefits paid to participants per the financial statements	\$ 976,627	\$ 589,784
Add-Amounts allocated to withdrawing participants at December 31, 2013 and 2012	<u>-----</u>	<u>-----</u>
Less-Amounts allocated to withdrawing participants at December 31, 2013 and 2012	<u>-----</u>	<u>-----</u>
Benefits paid to participants per the Form 5500	<u>\$ 976,627</u>	<u>\$ 589,784</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefits claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

7. GAINS (LOSSES) ON INVESTMENTS:

Realized gains and losses on sale of investments and unrealized appreciation and depreciation of instruments are based on the value of the assets at the beginning of the Plan year or at the time of purchase if during the current year and are shown as net appreciation in market value of investments in the statement of changes in net assets available for plan benefits. See Note 2 for fair value measurements.

8. RELATED PARTY TRANSACTIONS:

The Plan receives its contributions from the Plan's sponsor (Neighbors in Need of Services) which were \$902,068 for the Plan year ended December 31, 2013. The Plan's sponsor also owed the Plan \$115,658 of contributions at December 31, 2013, which it paid subsequent to the end of the Plan year.

NEIGHBORS IN NEED OF SERVICES, INC.
Statement of Net Assets Available for Benefits-Modified Cash Basis (Held at Year-End)
As of December 31, 2013

Schedule I

Description of Asset	Current Value
Participant Loans	\$ 1,382,866
Mutual Trust Funds	
AUL FIXED FUND	3,588,217
ALTERNATE FIXED ACCOUNT	1,226,444
LORD ABBETT DEVELOPING GROWTH	98,191
MFS VALUE	52,996
THORNBURG CORE GROWTH	13,916
THORNBURG INTERNATIONAL VALUE	108,583
OPPENHEIMER INTN'L BOND FUND	48,316
AMER FDS GRWTH FUND OF AMERICA	81,189
AMER FDS NEW PERSPECTIVE	68,908
ONEAMERICA VALUE	3,969
FIDELITY VIP CONTRAFUND	97,963
FIDELITY ADV LEVCO STK	5,341
AMCENT ONE CHOICE 2025	116,592
AMCENT ONE CHOICE 2035	107,087
AMCENT ONE CHOICE 2055	22,921
AMCENT ONE CHOICE 2020	65,309
AMCENT ONE CHOICE 2030	104,544
AMCENT ONE CHOICE 2040	71,059
AMCENT ONE CHOICE 2045	63,401
AMCENT ONE CHOICE 2050	55,610
AMCENT ONE CHOICE 2015	38,812
AMCENT ALLOC	102
AMCENT HERITAGE	10,723
AMCENT INT ADJ BOND A	51,639
AMCENT STRATEGIC ALLOC CONSER	688
AMCENT SMALL CAP GROWTH	21,118
ALLIANZ NFJ DIV VAL	54,298
ALLIANZ NFJ SMALL CAP VALUE	34,658
PRUDENTIAL HIGH YIELD FUND	51,516
PRUDENTIAL TOTAL RETURN	81,495
TIAA GREF	53,159
SSGA S&P MID CAP 400	57
SSGA S&P 500 INDEX	50,199
SSGA RUSSEL SMALL CAP INDEX	641
SSGA INTERNATIONAL INDEX	10,599
	<u>6,460,260</u>
Other Funds	\$ -
Total Assets Held for Investment Purposes	<u>\$ 7,843,126</u>

The information on this schedule was prepared from information provided by the trustee that the trustee has certified as complete and accurate.

NEIGHBORS IN NEED OF SERVICES, INC.
Schedule of Reportable Transactions
For the Plan Year Ended December 31, 2013

Schedule II

Asset	Purchase Price	Selling Price	Lease Rental	Expenses	Cost of Asset	Current Value	Net Gain/Loss
None							

The information on this schedule was prepared from information provided
by the trustee that the trustee has certified as complete and accurate.