

**NEIGHBORS IN NEED OF SERVICES, INC. (NINOS)**  
**HEAD START / EARLY HEAD START PROGRAM**

*“Creating a brighter future for our children and la familia”*



**Bid Packet for  
Early Head Start Infant/Toddler  
Child Development Associates (CDA)  
Parent/Staff Training Consultant  
FY 2021/2022  
# 21-RFP-011**

**Neighbors In Need Of Services, Inc. Head Start/Early Head Start  
Invitation to Bid**

**BID NUMBER# 21-RFP-011**

**BID TITLE: Early Head Start Infant/Toddler Child Development Associates  
(CDA) Parent/Staff Training Consultant**

**DATE DUE: September 16, 2021**

**DUE NO LATER THAN 4:00 P.M.**

Neighbors in Need of Services, Inc. (NINOS) Head Start/Early Head Start Program is a private non-profit organization. NINOS provides services to low income families for children from birth to five years of age. The agency is funded to serve 2424 children throughout the counties of Cameron and Willacy.

Notice is hereby given that NINOS, Inc. is currently seeking a bilingual (Spanish/English) infant/toddler training consultants for the remainder of the 21/22 school year (November 2021 to October 2022) to assist in the staff professional development training and technical assistance process to include:

- Training consultant is to provide monthly training as needed.
- Consultant is to conduct classroom observations to ensure compliance of federal and state regulations.
- All classroom observation reports will be submitted in writing.
- Additional staff training and consultant services will be on an as needed basis only.

**To be considered, all information listed below must be attached:**

- Cover letter/letter of intent
- Resume with verification of credentials
- Familiarity with Early Head Start Programs
- Philosophy of Infant/Toddler Education
- Current TB Test
- Dates of Availability
- Consultant fees

**Closing Submission Date and Public Opening**

Please submit the following information in a sealed envelope by 4:00 p.m. on **September 16, 2021**. Bid opening will be held on **September 17, 2021** at 9:00 a.m. at the NINOS, Inc. Administrative Office located at 22887 State Hwy 345, Rio Hondo, TX. 78583.

**Inquiries**

For further information, please contact Ruben Garcia, Procurement Officer, at (956) 399-9944 ext.113 or email at ruben.garcia@ninosinc.org.

**Non-Discrimination and Equal Opportunity**

No person shall on the grounds of race, color, religion, sex, national origin, age, handicap, political affiliation, or belief be excluded from participation, be denied the benefits of, subjected to discrimination under, or be denied employment in the administration of or in connection with any program or activity funded in whole or part with funds made available under this contract.

**Non-responsive Proposals**

**Proposals may be judged non-responsive and will be removed from further consideration if any of the following occur:**

- The proposal not received timely in accordance with the requirement.
- The proposal does not follow the specified format.
- The proposal does not include documentation of accompanying credentials.

**Evaluation**

Evaluation of each proposal will be based on the following criteria:

<b>Factor</b>	<b>Point Range</b>
• A copy of credentials/resume/CDA Infant-Toddler Experience	0 - 10
• Training experience with Head Start Programs	0 - 10
• Previous training evaluations with NINOS	0 - 20
• Familiarity with Head Start Regulations/Guidelines	0 - 10
• Availability of Dates from November 2021 to October 2022	0 - 10
• Consultant Rates and Fees	0 - 20
• CDA Assessment Training Experience	0 - 20

**MAXIMUM POINTS     100**

**Review Process**

NINOS reserves the right to reject any or all proposals submitted and contemplates award of the contract to the responsible bidder with the highest points.

**PLEASE NOTE: If selected, the consultant will be subject to a Criminal**

**Record Check and Fingerprinting at their own expense.**

**Neighbors In Need Of Services, Inc. Head Start/ Early Head Start Instructions**

Carefully read all instructions, requirements and specifications. Fill out all forms properly and completely. Prior to returning your sealed bid response/submittal, all Addendums - if issued - review and download by entering the NINOS, Inc. website at: [www.ninosinc.org](http://www.ninosinc.org)

Please return bid in sealed envelope. Be sure that return envelope shows the Bid Number, Description and is marked "SEALED BID".

**RETURN BID TO:**

Delivered to the administration office by Delivery Services.  
Attn: Lina Garza  
22887 State Highway 345  
Rio Hondo, TX 78583

Mailed using USPS.  
Attn: Lina Garza  
PO Box 189  
Rio Hondo, TX 78583

**You must sign below in ink failure to sign will disqualify the offer. All prices must be typewritten or written in ink.**

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax No: \_\_\_\_\_ E-mail: \_\_\_\_\_

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

(Your signature attests to your offer to provide the goods and/or services in this bid according to the published provision of this bid.)

## Attachment "A"

<b>Copy of credentials/resume/CDA Infant-Toddler Experience</b>	<b>0-10 points</b>
<b>Years of Training Experience with Head Start Programs</b>	<b>0-10 points</b>
<b>Year of Previous training evaluations with NINOS, Inc.</b>	<b>0-20 points</b>
<b>Familiarity with Head Start Regulations/Guidelines</b>	<b>0-10 points</b>
Head Start Performance Standards	
Head Start Early Learning Outcomes Framework	
ITERS	
Para NINITOS Curriculum	
Frog Street Infants/Toddlers Curriculum	
Frog Street Threes Curriculum	
ASQ – Ages and Stages Questionnaires	
<b>Availability of Dates from November 2021 to October 2022</b>	<b>0-10 points</b>
November 2021	May 2022
December 2021	June 2022
January 2022	July 2022
February 2022	August 2022
March 2022	September 2022
April 2022	October 2022
<b>Consultant Rates and Fees</b>	<b>0-20 points</b>
Training Fees: (Describe rate per hour and preparation time)	Classroom observations: (2 hr minimum) to include follow-up observation rate: (per hour)
Teacher support materials	Travel
<b>CDA Assessment Training Experience</b>	<b>0-20 points</b>

## **Attachment "B"**

1. Equal Employment Opportunity-All contracts shall contain a provision requiring compliance with E.O. 11246, "Equal Employment Opportunity," as amended by E.O. 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and as supplemented by regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."
2. Debarment and Suspension (E.O.s 12549 and 12689) No contract shall be made to parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Non procurement Programs in accordance with E.O.s 12549 and 12689, "Debarment and Suspension." This list contains the names of parties debarred, suspended, or otherwise excluded by agencies, and contractor declared ineligible under statutory or regulatory authority other than E.O. 12549. Contractors with awards that exceed the small purchase threshold shall provide the required certification regarding its exclusion status and that of it's principal employees.